



Vehicle Assembly Technician

Role summary

Starting: ASAP

Reporting to: Head of Operations

Location: Hedley Studios, Bicester Heritage, 142 The Command Works, Bicester, OX27 8FY.

Working hours: Standard workshop hours are 07:30am to 04:30pm, Monday to Friday.

Salary: £30,000.00 – £40,000.00 (Depending on experience)

About Us: Hedley Studios

At Hedley Studios, we don't just sell products — we create beautifully engineered, officially licensed scale recreations of some of the world's most iconic classic cars. Our craftsmanship, prestigious brand partnerships, and global reputation place us at the intersection of luxury, automotive heritage, and design excellence.

About the role

We need an enthusiastic and experienced whole vehicle technician to help assemble our hand-crafted production cars. An integral role within the business you will be responsible for the assembly and sub assembly of our cars and components, across Chassis, Electrical, Powertrain, Body and Safety systems producing first class quality and attention to detail. We're a fast moving start up, and a 'can do' attitude is essential. You'll report into the Head of Operations and work alongside the Lead Technicians, who co-ordinate the day-to-day workshop and assembly activities.

The day-to-day responsibilities:

- Assembly of Production cars, including sub assembly of components for stock and to aid the Production process
- Co-ordinating activities through Lead Technicians and working with the wider operations team to keep production on schedule, having an overall awareness of the assembly status of vehicles and the workflow to complete builds
- You will be building some of the most iconic cars in history at reduced scale with an electric powertrain
- Input into the creation and maintenance of assembly process and sequencing
- Adhere to Build & Compliance Documentation
- Completion of Assembly & Inspection records
- Responsibility for the Quality of the work produced and carried out
- Kitting and crating cars for dispatch
- Continually looking for opportunities to develop and make build process better, safer, more efficient
- Maintain a clean, professional, and safe working environment
- Provide training and support to members of the wider production team

HEDLEY STUDIOS LTD

BICESTER HERITAGE, 142 THE COMMAND WORKS, BICESTER OX27 8FY

HEDLEYSTUDIOS.COM

020 7112 9056

COMPANY NUMBER 17069733

- Requirement to travel to and work at our offsite storage facility, within the Bicester area, as required by needs of the Business

About you

- Experience of ‘craftsmanship’ assembly methods where final fit and appearance is the responsibility of the operator
- A background in niche, low volume, high precision manufacturing or motorsport engineering with a broad understanding of vehicle systems
- High level of attention to detail and a focus on safety and quality
- Ability to root cause vehicle issues from faulty vehicle, through structured strip down and analysis, to component level root cause and feedback
- A strong understanding of manufacturing and assembly processes and their appropriate selection
- Able to understand and interpret detailed component and assembly drawings
- Strong problem solving and lateral thinking skills
- A hands-on approach
- Team Player. Working coherently with other team members to deliver to the highest standards
- Enthusiastic & passionate about what you do and our products - Striving to go the extra mile

Why Hedley Studios?

We’re an inclusive, expert, and friendly team with the energy of a startup and the passion of true enthusiasts. Committed to equality, diversity, and inclusion, we aim to attract exceptional talent from the widest possible pool. We’re driven to create extraordinary vehicles — and enjoy the journey along the way.

What We Offer

Purpose & Opportunity

- The opportunity to be a significant part of a small British manufacturing start-up
- The chance to work with some of the best car brands in the world
- A workplace where teamwork and leadership are visible in action, with real opportunities to learn, grow, and develop
- A high-performance environment designed to support your personal and professional development

Reward & Ownership

- A competitive remuneration package
- A bonus scheme
- Share options

Health, Wellbeing & Financial Security

- Private healthcare including optical, dental, and hearing cover through Vitality Health, along with associated lifestyle perks
- A modern workplace pension with Thrive + Smart Pension, offering an easy-to-use app to track your savings, manage contributions, access financial education and 1–2–1 sessions with a financial coach, all while Smart Pension manages investment and administration

Work–Life Balance & Flexibility

- A family-friendly employer offering enhanced maternity and paternity leave
- Flexible working patterns and hybrid working options where practical

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- Additional annual leave, accruing one extra day per year of service up to a maximum of 30 days

Location & Environment

- Free on-site parking at the historic Bicester Heritage site, home to our HQ – a unique and inspiring location for any car enthusiast

How do I apply?

We'd love to hear from you. Please send a covering note (max 400 words) explaining why you're the right fit for this role, along with your CV, to careers@hedleystudios.com. We're looking for more than a CV—tell us what makes you stand out and what you'd bring to Hedley Studios. Think of it as your personal highlights reel.

If you do not hear from us within one month of the closing date, please assume your application has been unsuccessful on this occasion. We may, however, retain your details securely and contact you in future should a suitable opportunity arise that matches your skills and experience, in line with our data protection policy. If you would like your application removed from our records, please email hrteam@hedleystudios.com.